



G@SPEAK



# Ben jij een leider-van-de-toekomst?

Geert Roelens

VIVES, 21 November 2013

# What is Leadership to you?



# Who was / is a Great Leader to you?

- Give 1 name of the person you admired the most
- And tell us why

# My journey

1975

Second year RUG

Who am I?

Where do I go?

What do I want?



Today

> 55 years

CEO

World

Teach / Learn



Tomorrow

80+ years

Balanced

Into peace

Active youngster



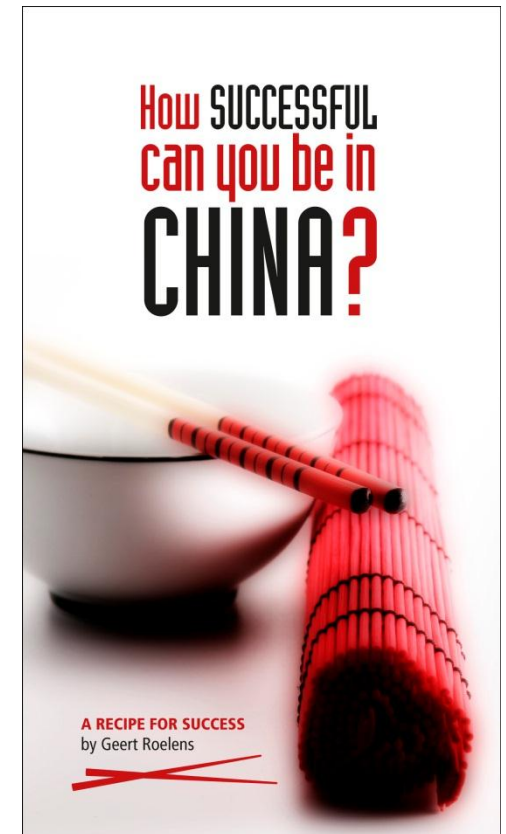
# Back in time ... 1975

1. If there is an elephant in the room, introduce him
2. “A better life than ours” *dixit my parents*
3. From one exam to the other, yet ... Firenze



# This week

1. A new business in China
2. Someone new to coach
3. Here with you ... the future CEO's?



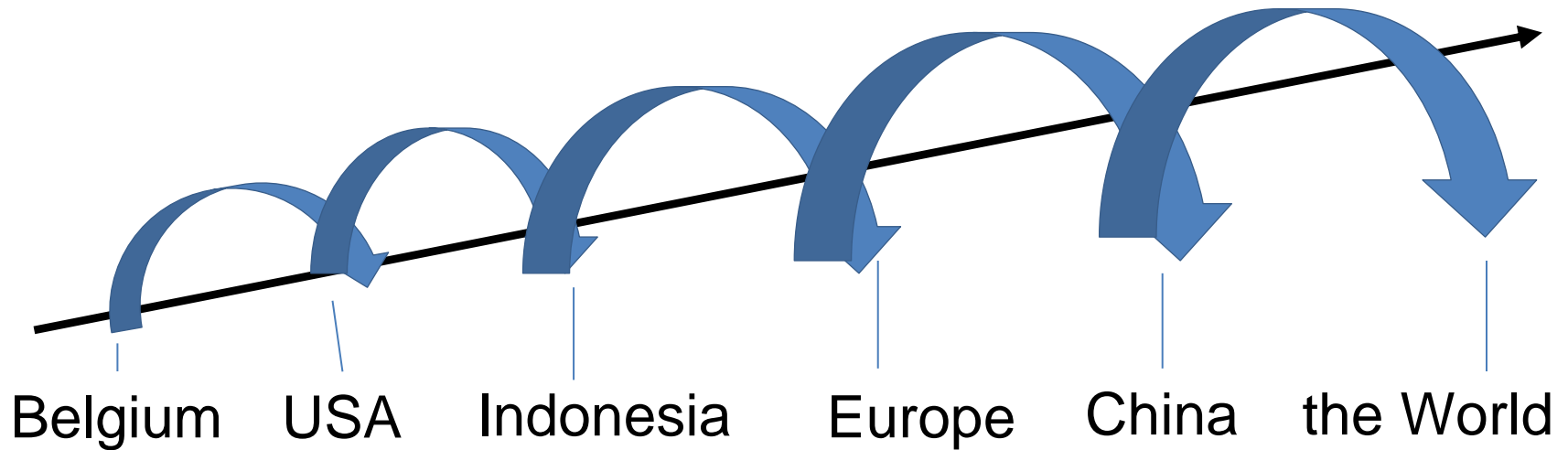


- Order the book on [www.gspeak.be](http://www.gspeak.be)  
<http://www.gspeak.be/pre-registration.php>



Jacques Rogge is already  
a fan of the book

# How did I get here?



## My basic beliefs



HALF  
FULL

+

“FIRST WHO  
THEN WHAT”

+

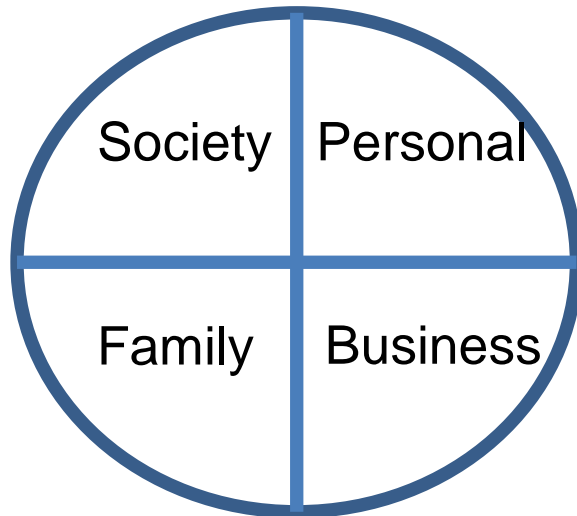
“NEVER  
LOOSE FAITH”



# Where did I learn the most?

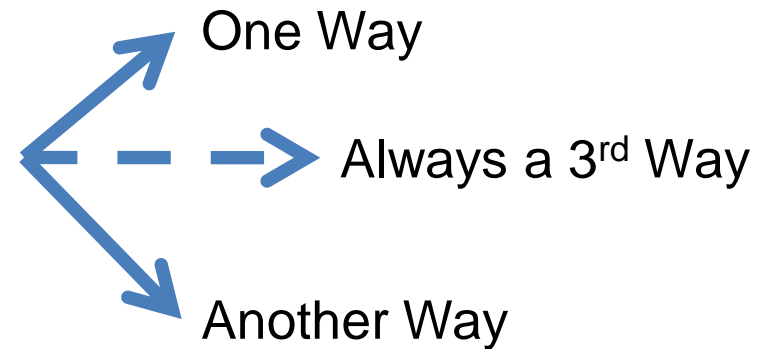
Eckerd College  
(USA)

Balance



MBA at National  
University (Singapore)

Professor Wang



# What says 'the Theory of Leadership'?

## 16 Differentiating Competences

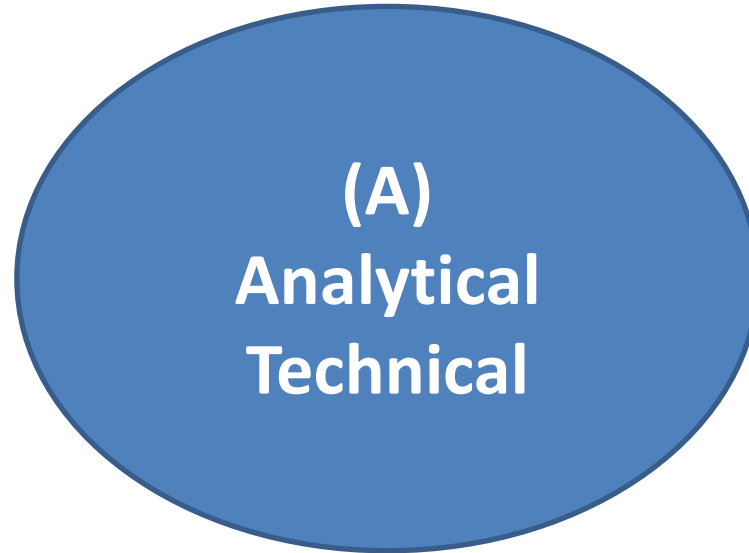
Focus on Results	Leading Change	Character	Interpersonal Skills	Personal Capability
<ul style="list-style-type: none"><li>• Drives for Results</li><li>• Establishes Stretch Goals</li><li>• Takes Initiative</li></ul>	<ul style="list-style-type: none"><li>• Develops Strategic Perspectives</li><li>• Champions Change</li><li>• Connects the Group to the Outside World</li></ul>	<ul style="list-style-type: none"><li>• Displays High Integrity and Honesty</li></ul>	<ul style="list-style-type: none"><li>• Communicates Powerfully and Prolifically</li><li>• Inspires and Motivates Others to High Performance</li><li>• Builds relationships</li><li>• Develops Others</li><li>• Collaboration and Teamwork</li></ul>	<ul style="list-style-type: none"><li>• Technical / Professional Expertise</li><li>• Solves Problems and Analyzes Issues</li></ul>

# So many to choose from ... ?

## 16 Differentiating Competences

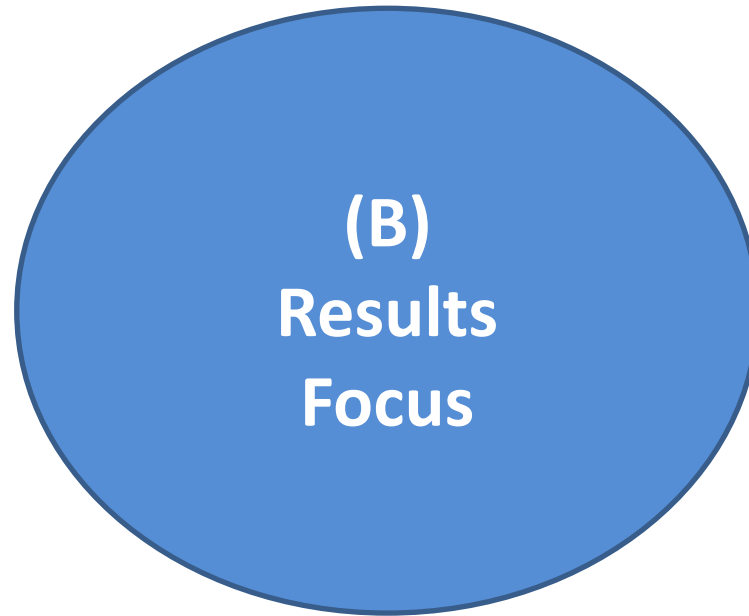
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# Stanford University did research ... and found



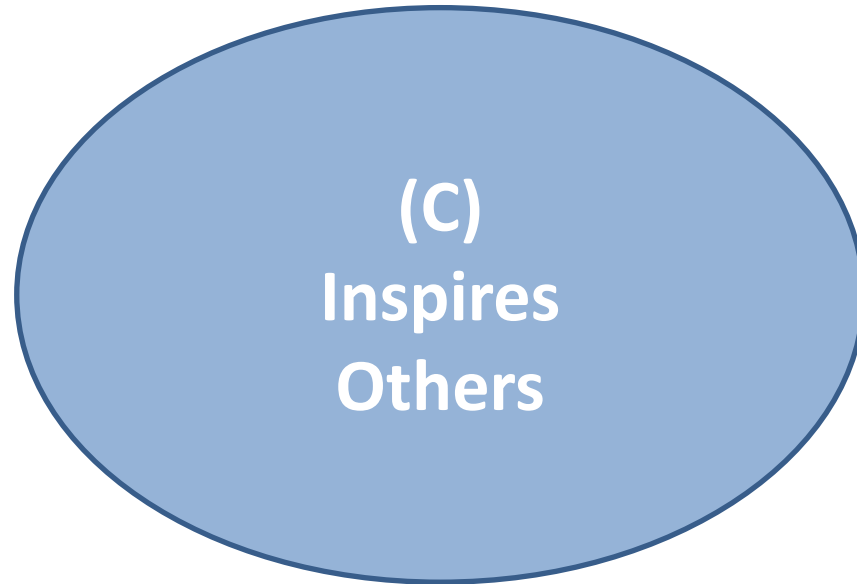
The probability of being an extraordinary leader:  
9%

# Stanford University did research ... and found



The probability of being an extraordinary leader:  
8%

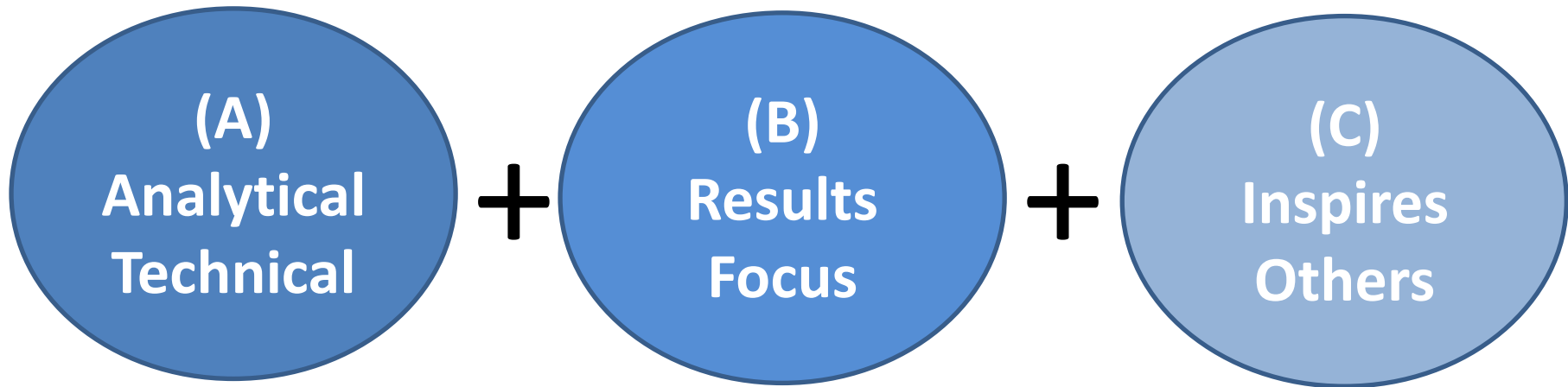
# Stanford University did research ... and found



The probability of being an extraordinary leader:  
1.1%



# But ... the sum is needed



The probability of being an extraordinary leader:  
77%!

# My leadership model

**F**

Focus

**I**

Inspiration

**S**

Speed of decision making

**S**

Speed of execution

**T**

Togetherness



A signpost with two green directional signs. The top sign is a green arrow pointing to the right with the word "SUCCESS" written in white capital letters. The bottom sign is a green arrow pointing to the left with the word "FAILURE" written in white capital letters. The signpost is a grey pole against a clear blue sky.

SUCCESS

FAILURE

# My conclusion

- Many good leaders, but any great one?
- Many different theories, which one to choose?
- Born or made a leader, who knows?

# And... the good news

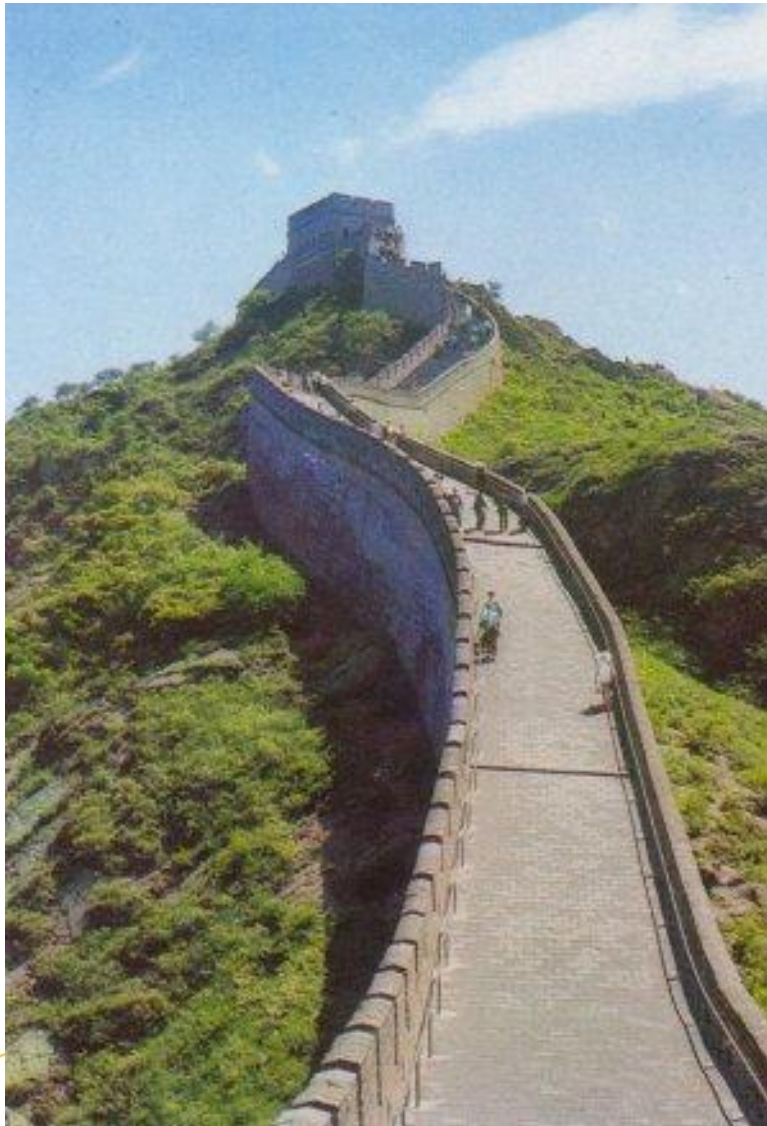
- Everyone can be a leader, also you
- Follow your own path
- Learn from mistakes
- Listen with empathy
- Find your own role model
- Think international

# Everywhere





# Enjoy your leadership journey



**PERSEVERE**